

### SPORTS RE-ENGAGEMENT PLANS

This document contains guidelines and best practices provided to the Louisville Sports Commission by the following national governing bodies, event rights holders and facility operators. This information could be beneficial to others creating event-specific protocols that address the unique aspects of their sports event.

- U.S. Olympic and Paralympic Committee
- USA BMX
- USA Fencing
- USA Volleyball
- JVA World Challenge
- USA Volleyball/Pioneer Region (KY)
- Cardinal Aquatics Swim Club
- Louisville Seahawks, Inc. dba Lakeside Swim Team
- Kentucky Venues



April 28, 2020

Dear Team USA community -

As discussed previously and, in response to a growing need among athletes and sports organizations, we are pleased to share our United States Olympic & Paralympic Committee guidance related to return to training and event planning considerations.

This has been a tremendous and collaborative effort, representative of the knowledge and experience of USOPC medical, security and legal staff, but also the expertise of many others working in the sports field at the team, league and event levels – including medical experts, public health officials, athletes, sports organizations and event planners. The resource documents offer specific guidance for athletes and sports organizations, both in and outside of the Olympic and Paralympic movements.

These documents are intended to be updated and refined as we learn more and as the environment changes in our respective cities and states. We look forward to that collaborative process.

Above all, it's critical that we put the health and safety of athletes and staff first, and remain vigilant in our adherence to local and state regulations.

Please don't hesitate to be in touch with questions and thoughts. Together we'll execute and refine safe protocols, and support athletes at all levels as they train and compete.

Additionally, please see below for a few important updates and continue to refer to <u>TeamUSA.org/coronavirus</u> for the latest information.

Sincerely,

Dr. Jonathan Finnoff USOPC Chief Medical Officer On behalf of the USOPC COVID-19 Working Group

### **USOPC Team Member Policies and Resources**

- <u>Re-entry</u>: As noted during our April 21 Town Hall, we continue to evaluate our return-to-work options, following local and federal guidance to ensure the health and safety of all team members.
  - Given the recent local guidance in Colorado, we may begin to see designated team members returning to headquarters and Sport House using a staggered approach in mid- to late May.
  - A phased return to more robust staff operations at the OPTCs will follow a separate timeline as we consider additional needs to ensure safe training environments for athletes.
  - We **do not yet have a firm date** for any returns, but will continue to provide updates as we gain more clarity.
- <u>Upcoming Town Hall</u>: To help answer questions regarding our re-entry planning, a Town Hall will take place on **Tuesday, May 5**. The calendar invitation is forthcoming.

### **Olympic & Paralympic Training Centers and Facilities**

- The OPTCs will follow government orders for when gyms reopen in each state.
- At the time of re-entry, the USOPC will ensure cleaning protocols are up-to-date and implement necessary technologies (i.e. thermal scanners, COVID-19 tests, etc.) on-site.
- Once additional health and safety measures are in place, the USOPC will begin a cautious, phased approach to allow athletes on-site for training, starting with on-site residents and low-risk sports.

### **International Travel and Domestic Policies**

- Please adhere to the local guidance and executive orders of your state and city public health officials.
- In order to limit the further spread of coronavirus, the U.S. has reached agreements with both Canada and Mexico to limit all non-essential travel across borders. On April 20, 2020, <u>these</u> <u>measures were extended for an additional 30 days</u>.
- Applications for U.S. green cards under the diversity visa and family-based green card programs have been restricted for 60 days, beginning on April 24, 2020. This measure will be reviewed and could be extended.
  - U.S. citizens, lawful permanent residents, and those holding valid immigrant visas when the Proclamation went into effect, are not affected. No valid visas will be revoked.
- Trusted Traveler Program (Global Entry, NEXUS) Enrollment Centers will remain closed until at least June 1, 2020. Global Entry renewal upon arrival at participating airports remains open.
  - Any applicants who have applied for renewal before their Global Entry expiration date will be given an 18-month extension of Global Entry services while their renewal processes.
- Individuals who need to renew their passports or apply for visas when travel begins to resume should allocate extra time for these processes and consider submitting with expedited processing, as there will likely be increased demand and potential delay beyond normal timelines.



# USA BMX 2020 National Event COVID-19 Operational Plan







USA BMX remains committed to providing a safe, quality and fun environment for BMX racing at both the local and national level. For the past 42 years, the BMX track has been a sanctuary of fun for kids and families, and despite COVID-19, we plan to ensure this is still the case.

### World Health Organization Risk Assessment

A risk assessment matrix provided by the World Health Organization suggests BMX racing presents a low level of risk for the transmission and further spread of COVID-19 concerning gatherings. Additionally, BMX racing falls under phase 1 of the *Guidelines for Opening Up America Again* from the White House.

Furthermore, one key consideration for hosting a sporting event in the context of the current COVID-19 outbreak is whether the sport could be considered a lower or higher risk. Lower risk sports are those where physical distancing is possible. The goal for a rider is to NOT come into contact with another rider. Given the key considerations above, BMX is a lower risk sport.





### The Advantage of BMX

BMX racing has many natural advantages within the structure of the sport that allows for safe participation and operation.

**Non-contact:** BMX is a non-contact sport where riders are naturally separated during both practice and racing.



**Protective Equipment:** By rule, participants wear gloves, fullface helmets, long pants and long sleeve shirts. This is not shared equipment, and each participant uses their own personal equipment.

**Small groups and large outdoor field of play:** Participants are divided into small groups for participation with a maximum number of participants on the race track at one time is eight, however, the average number of participants on the track at one time is five. Safety is also aided by the large field of play of a BMX track, which is typically 1 acre in size. Additionally, the BMX track has a well-defined and clear entrance point and a separate exit point.

Large outdoor area: In addition to the large field of play, national caliber BMX tracks are located in an outdoor, wellventilated, fresh-air park or facility with ample parking and pit space. These venues provide non-designated, festival-type seating that can easily accommodate physical distancing guidelines. The vast size of these facilities allows for very simple and safe social distancing with families - easily distancing themselves from others in pods.

**<u>Rider Pits:</u>** Riders arrive in their personal transport vehicles, including but not limited to pick-up trucks, vans, motorhomes or campers. Accompanied mostly by family members, they park and pit as a family unit, spread out through-out the facility.





### The Advantage of BMX Cont.

**Demographic:** 76% of BMX participants are under the age of 18. Furthermore, 87% are under the age of 40. These participants are generally healthy, very athletic and physically active. They are not members of the elderly or the COVID-19 high-risk community.

**Event spectator flow:** Unlike other sporting events where all spectators are watching the event at one time, in BMX, only a fraction of the spectators are in the designated spectating area at any given time. Similar to a swim meet, spectators (moms and dads) traditionally migrate from their pits to the designated spectating areas shortly before their rider races, and they generally leave as the rider leaves the field of play. BMX races are typically 45 seconds long; thus, the total time in the spectating area is short, and provides a continuous flow as the event moves from age group race to the next age group race.



PLEASE PRACTICE SOCIAL DISTANCING

6 FEET



### **General Precautionary Measures**

USA BMX will be implementing several precautionary measures based on the recommendations of the WHO, CDC, state, county and local authorities.

**Limited Spectors:** Only one (1) spectator per participant will be allowed. All other family members must remain in the rider pit area.

**<u>Remote Viewing:</u>** To ensure that all can view their riders racing despite the one spectator rule, all races will be broadcast live on Facebook. Additionally, an audio stream will be available featuring the house announcing. These will both be available at no cost.

**Social Distancing Measures:** In addition to limiting the spectators congregating around the field of play, the facility will have ample signage promoting social distancing. Bleachers will be clearly labeled and marked to ensure proper distancing.



**Disinfecting Procedures - Hand Washing & Sanitizing:** Rigorous cleaning and sanitation measures throughout the venue will be implemented to promote a clean and healthy environment. Additionally, ample hand washing stations and hand sanitizer will be available for all attendees. Staff will continuously monitor the restrooms and disinfect several times throughout the event.



**Event Staff PPE and Screening**: All event staff will be provided with masks, gloves and wipes to be utilized at all times during the event.

Upon reporting to work, all staff will have their forehead temperature taken. Any staff demonstrating an elevated temperature will be sent home. Additional temperature checks will be required if staff start to feel ill.





### **General Precautionary Measures Cont.**

<u>Attendee Education</u>: Through a multi-modal communication strategy (e.g., signage, flyers, social media, website, PSA announcements, etc), USA BMX will effectively communicate to the attendees' suggested COVID-19 mitigation practices including:

- 1) Frequently wash their hands with soap and water or use hand sanitizer, especially after touching frequently used items or surfaces;
- 2) Avoid touching their face;
- 3) Sneeze or cough into a tissue, or the inside of their elbow;
- 4) Disinfect frequently used items and surfaces as much as possible;
- 5) Strongly encourage and consider using face coverings.

Medical Considerations and Coordination: USA BMX will work closely with city, county and state public health authorities throughout the event planning process and during the event to obtain the most accurate information regarding the local COVID-19 situation. Through the planning process, local healthcare resources (e.g., urgent cares, emergency rooms, ambulance services) will be identified and notified of the event time and location. The event's medical plan will be developed with their input, and a flyer will be created with the name, address and contact number for local healthcare resources that can be given to athletes, coaches, event staff, media and spectators.

In the event a person feels unwell/shows symptoms of an acute respiratory infection during an event. The Medical Action Plan will provide measures to:

- 1) Detect and monitor event-related COVID-19;
- 2) Reduce the spread of the virus;
- 3) Manage and treat ill persons;
- 4) Disseminate public health messages specific to COVID-19.



### **Sport Specific Precautionary Measures**

USA BMX has carefully identified event specific instances and developed improved practices to maximize social distance and eliminate person to person contact whenever possible.

<u>Contactless Registration</u>: Traditionally, 40% of event participants would register onsite with a USA BMX staff representative. To limit this interaction, USA BMX will require web-based registration, (via a personal computer or mobile device, during all registration times, so there will be no need to register with a live agent.

**Customer Service:** There will be times when an attendee needs to communicate with USA BMX staff. This interaction will now take place with a glass barrier between the attendee and USA BMX staff. Additionally, USA BMX staff will be utilizing PPE. Furthermore, as more than one attendee may be in line for customer service, social distancing signage will be affixed to the ground, clearly labeling an excess of 6 feet between attendees.

**Moto Sheets:** Moto Sheets outline the day's events and inform the participants of their groupings. The on-site posting of these sheets traditionally creates a gathering of attendees. To mitigate this, Moto Sheets will not be posted on-site, rather published online at motos.usabmx.com. All subsequent postings and results will be online as well.









## Sport Specific Precautionary Measures Cont.

**Staging:** In BMX, staging first organizes the riders into groups and then advances the riders to the starting gate. Traditionally, riders are organized into 10 staging chutes before moving in waves to the starting gate. To ensure proper distancing, the size of the staging area will be substantially increased and lengthened. Riders will be spread out in a much longer area and instead of utilizing all 10 chutes, only 5 will be utilized to create additional distancing. Parents of younger riders will no longer be allowed in staging to further decrease the number of people in this area.

Staffing within the staging area will be more than doubled to accommodate the distancing regulations and additional size of the staging area. Bull horns and a PA system will be utilized to ensure compliance.

**Finish Line Area:** At the conclusion of each race, riders will immediately leave the finish line area to return to their pits. There will be no congregating allowed, and riders will be educated that, for now, good sportsmanship entails simply telling your fellow racers "Good Race", and immediately returning to your pit area. No high fives, no contact.

<u>Award Distribution</u>: Event awards are one of the greatest aspects of BMX racing. Riders dream of earning a five foot tall first place trophy at a national event. However, the distribution of these awards can cause congestion. To mitigate this, multiple barriers and lanes will be staged to separate the riders as they wait to receive their awards.





## For questions please contact:

John David Chief Operating Officer American Bicycle Association USA BMX - BMX Canada O: 480-961-1903 X 112 M: 602-549-1984 Email: john@usabmx.com Cody Wilson Medical Director/Track Director American Bicycle Association USA BMX - BMX Canada O: 480.961.1903 X 145 M: 626.253.8921 Email: cody@usabmx.com







# HEALTH & SAFETY BEST PRACTICES FOR THE RESUMPTION OF NATIONAL EVENTS



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### STATEMENT FROM USA FENCING

This document has been constructed with the health and safety of athletes, coaches, family members and staff as the utmost priority. The following best practices will be adhered to by USA Fencing in the operation of its National Events. We will also adhere to applicable legal requirements, local, state and federal. The protocols set forth in the following pages are meant to supplement those requirements and aid in their effectiveness.

The measures covered in this document have been developed based upon the recommendations given by accredited health authorities, including the <u>World Health Organization</u> (WHO) and the US <u>Centers for</u> <u>Disease Control</u> (CDC). This document provides actionable steps that will be taken at our National Events to help prevent the spread of COVID-19.



**REGISTRATION AREA** 

Every competitor must come to Registration before entering the competition hall, making it one of our first interactions and potential points of exposure with them. Our goals here will be to disperse the crowds and group gatherings to minimize the potential for person to person contact for participants and spectators. In addition, precautions will be taken to reduce the risk of exposure for the staff at Registration through adjustments made to layout, cash handling practices and other procedures related to the operation of the events in the competition hall.

Required Protocols
<ul> <li>All staff working Registration will be required to wear masks and latex/nitrile gloves.</li> </ul>
<ul> <li>Hand sanitizer pumps or stations will be made available for use at all booths.</li> </ul>
<ul> <li>Bleach or Alcohol Wipes will be used to wipe down all countertops and surfaces several times an hour.</li> </ul>
• This will require a brief stop in services at the counters to wipe down all surfaces.
<ul> <li>To the extent possible, this will be timed during lower volume periods to minimize</li> </ul>
disruption to the flow of the tournament.
- No cash will be accepted
- Ticket and membership sales will be done online only
<ul> <li>Online sales will be open during the tournament so that those who still need to</li> </ul>
purchase these items may do so.
• An individual signing up for a membership or purchasing tickets will be asked to stand
to the side of the line until they have completed their online order. Once they are
able to show their confirmation of purchase, they will receive their pass for entry.
- Events will have staggered check-in times in order to more evenly distribute foot traffic in
area.
- Floor markings will be made, 6 ft. from the front of each booth, and only one person will be
permitted beyond those lines for each booth at any given time.
• Signage will also be posted in the area advising that individuals waiting in line should
remain at least 6 ft. from any others waiting.
- Booths will be separated by service type to further disperse crowds. Groupings will be as
follows, with appropriate spacing between each area:
• Auto Check-In (2)
<ul> <li>Manual Check-In (1)</li> <li>Consider the tight (1)</li> </ul>
<ul> <li>Coaches/Credentials (1)</li> </ul>
• Membership (1)
<ul> <li>Ticketing (1) – Will not be needed until spectators can once again attend.</li> </ul>
- Paper Change Forms will be eliminated. All changes will be recorded and sent via email to
changes@fencingtc.com throughout the tournament.
<ul> <li>No check payments will be made for referees or tournament staff onsite.</li> </ul>
<ul> <li>All checks will be mailed post-event for those not enrolled in direct deposit.</li> <li>Cash normality will be made as necessary for international reference without an SSN.</li> </ul>
• Cash payments will be made as necessary for international referees without an SSN.
- Lost and Found items will be collected and logged with a description and photo at
Registration. Once logged, the items will be disinfected and placed in a closed container.
<ul> <li>If an attendee is looking for an item, they will be shown photos taken on a phone or</li> </ul>



tablet to verify if we have the item they are looking for. The device where the photos are stored will be sanitized after every use.

- If any of the items in the container belong to attendee, staff member will retrieve and give to them directly. The attendee should not reach into the container and retrieve their item under any circumstances.
- All athletes and those accompanying them to the competition will be advised to bring their own personal protective equipment (non-medical masks and disposable latex or nitrile gloves). Anyone without these items will not be permitted into the competition hall.
  - USA Fencing will advise that family members and athletes bring their own personal protective equipment in pre-event communications and will also source a supply to give to those who do not bring their own. Purchasing from vendors is a possibility
     Hand sanitizer stations will be available around venue.
- Check-In will be set up so it can be done remotely, rather than in person, to reduce overall traffic at the Registration Area.
  - Opt-out system will be used where athletes are checked in automatically unless they indicate they want to withdraw.
  - The pools and locations will be posted prior to the day of competition whenever possible to avoid congregating by monitor pods and at Bout Committee.

### TOURNAMENT VENDORS

Vendors, like other areas of the tournament, are an area of high traffic and exchange of equipment and other materials that could aid in the transmission of an illness or virus. To be sure USA Fencing is doing everything possible to keep attendees at our tournaments safe, all vendors exhibiting and selling at events will be required to follow this set of protocols. This will reduce the passing back and forth of cash, cards and equipment, as well as minimize the direct/close contact between vendors and athletes.

### **Required Protocols**

- All staff working at a vendor's booth will be required to wear a mask and latex/nitrile gloves
- Hand sanitizer pumps or stations will be made available for use at all booths.
- No cash will be allowed to be accepted as a form of payment, cards or electronic payment methods only.
- Vendors must limit display of items on tables.
  - Displays should be limited to one of each specific model for items being put out for viewing. All others should be kept in back stock.
  - Back stock can be maintained in back of the booth or other non-public areas to be retrieved by a staff member when requested.
  - If equipment demos are to be permitted, an approved protocol for sanitization of demo products in between uses must be provided to USA Fencing.
  - Plexiglass placed at registers
- Vendors must restrict the number of shoppers within their booth to allow for appropriate social distancing while shopping.
  - Vendors must monitor the customers in line or checking out at their booth to ensure 6 ft. of distance is maintained between all individuals.



### BOUT COMMITTEE STAGE

The Bout Committee Stage tends to be an area where both staff and fencers congregate throughout the tournament. The protocols below will be implemented with the goal of increasing the space available to staff and fencers, creating the opportunity to distance themselves whenever possible. Additionally, we will be modifying some paper processes to incorporate electronic elements that accomplish the same goals and/or reduce or eliminate the exchange of paper materials wherever we are able.

### **Required Protocols**

- All staff working Bout Committee, Referee Assignors, Referee Coordinator and IT will be required to wear masks and latex/nitrile gloves.
- Hand sanitizer will be available at all tables where a tournament staff member is stationed, and bleach wipes will be available to wipe down tabletops and other surfaces regularly.
- In cases where an event must be set up with multiple flights, start times will be communicated in advance to avoid gathering at monitors and usual waiting around in venue.
- Bout Committee Staff will not take the bout slips from the fencers.
  - Slips will be scanned by the fencer, and the BC Staff Member will record the score on the computer while the slip is shown to them.
  - Once completed, the slip will be dropped in a box by the fencer, on the side of the table closest to them and furthest from the staff member.
- Floor markings to be taped, showing 6 ft. of space from the table each BC Staff Member is stationed at. No more than one fencer may be at the table with a BC Staff Member at a given time, and all other fencers for that event should wait behind the line until called by the staff member to come forward. Athletes will be expected to ensure 6 ft. between themselves and any others waiting.
- Paper Referee Cards will be replaced by an electronic process to minimize exchanging of materials from person to person.
- BC Stage length and width to be increased by one panel for both length and width, to create more space for staff on the stage and athletes lining up around the stage.

Referee Corral and Lunch Room

These areas are gathering places for referees and other tournament staff that pose risk for added exposure over several days. Adjustments will be made here to give the ability to tournament staff to



distance themselves. Steps will be taken as well to ensure that items such as serving utensils and silverware are not being touched by multiple individuals.

### **Required Protocols**

- The number of tables in the corral and lunch room, as well as the number of chairs stationed at each table, will be reduced to provide greater distance between tables and seats.
- Meals for staff will be served from a menu of pre-packaged or "boxed" meals to remove need for shared serving utensils and attended stations.
- Plates and utensils will not be permitted to be reused, and a new plate and silverware will be provided for each serving to a staff member.
- Silverware and napkins will be provided in sets that are pre-packaged to eliminate potential for touching by multiple hands before being used.
- Community games will be removed until further notice.
- Bottled water will be provided for tournament staff by USA Fencing, in place of shared dispensers.

### COMPETITION HALL, PODS AND STRIPS

The Competition Hall will be where athletes and spectators have the most potential to congregate for long periods of time. For the entire hall, we will need to keep a close eye on the number of people inside at a given time. Competition pods and strips will be highly trafficked and contain equipment that will be shared by thousands of athletes and hundreds of referees over the course of the tournament. Monitoring these areas and creating opportunities for social distancing will be challenging, so priorities will be around implementing regular sanitization of shared equipment and reducing as many opportunities for physical contact as we are able.

### **Required Protocols**

- Shaking hands with other fencers and referees will not be permitted, and athletes should be advised to salute in place of this.
- Hand Sanitizer and alcohol wipes will be available at all scoring tables.
- Referees and pod captains will wear masks and latex/nitrile gloves.
- Fencers will not touch or sign the scoresheets after each bout.
  - The referee will show each fencer the scoresheet after the bout for verification.
  - Once verified, the referee will sign or initial the sheet to acknowledge it as final for the athletes and will send back to Bout Committee with the pod captain.
- Reel clips will be wiped down after each bout.
  - $\circ$   $\;$  Athletes will be responsible to wipe down the clips as they unhook after the bout  $\;$
  - Disinfecting wipes will be stationed next to every reel.
- Pipe will be removed from the layout of all pods, EXCEPT the Semi-Finals pods and the Finals Strip.
  - Floors will be taped to indicate the distance that spectators must remain away from



	<ul> <li>the referee and competition strip.</li> <li>Some pipe may be left directly behind the referee as a precautionary measure.</li> </ul>
-	<ul> <li>Seating will be removed entirely from the competition pods, except the Finals Strip.</li> <li>Number of seats at the Finals Strip will be reduced from 300 to 150 to allow for greater spacing between the seats.</li> </ul>
-	<ul> <li>All those entering the competition hall will be subject to a temperature check.</li> <li>Anyone with a fever of 100.4 degrees Fahrenheit or higher will not be admitted to the venue and will be asked to exit the facility immediately.</li> <li>USA Fencing will provide a list of local medical offices/hospitals they can go to in order to see a physician.</li> </ul>
-	A separate entrance and exit point will be designated to the competition hall.
-	<ul> <li>In the event that a venue locale still has restrictions around the size of group gatherings, but it has been deemed safe to run the tournament, the competition hall will be divided into multiple halls to reduce the size of the groups gathering in a single space.</li> <li>Events will be kept in the same hall from pools through top 64.</li> <li>The armory will be centrally located to all halls.</li> <li>There will be a Sports Med location in all halls.</li> <li>A Satellite Bout Committee area will be set up in each hall and PA will be segmented to each hall.</li> </ul>
_	<ul> <li>Normal procedure will be followed for the distribution of clipboards, weights and shims, with the following precautions being taken.</li> <li>Clipboards, weights and shims must be sanitized before being given from one referee to another.</li> <li>When clipboards, weights and shims are brought back at the end of the day, they must be sanitized before being put back into the storage container.</li> </ul>
-	For strips with replay and/or streaming, cameras and equipment will be wiped down regularly by Replay Staff.
-	We will be limiting individuals permitted in the competition hall to coaches, spouses and/or parents of athletes only. This will be communicated to participants prior to the event.
-	Monitor pods will be limited to two monitors and will be spaced out across the venue.
-	Research possibility for PPE masks with vendor suppliers
-	Competition strips will be sanitized nightly.

\*Long term we will be looking to expand live streaming capability to account for some spectators not being able to come in the venue.

### Sports Medicine

Sports Med is an area with less traffic typically but still plenty of risk for exposure to athletes and the Sports Med staff. Here we will be looking to increase the space available and also implement procedures to detect possible cases of COVID-19. Emphasis will be placed on minimizing any direct contact with shared surfaces like training tables and keeping athletes receiving medical attention as far apart as possible.



### **Required Protocols**

- Space of pipe and drape for Sports Med will be expanded from 10' x 10' to 10' x 20'.
- Sports Med staff will all be required to wear masks and latex/nitrile gloves.
- Manual/One-on-one therapies will be kept to an absolute minimum to avoid direct contact and longer periods of exposure for staff and athletes.
- Exam table paper will be used to cover all training tables and changed after every athlete. Training tables will also be wiped down regularly with alcohol or bleach wipes.
- Additional staff will be sourced for Sports Med, as needed, to be sure appropriate staffing levels are maintained throughout the tournament.
- A secondary, isolated space will be kept available for the quarantine of any individuals exhibiting potential symptoms of COVID-19.
  - This space will be as close to Sports Med as possible but will be physically and spatially separated from the regular Sports Med area to ensure minimal contact occurs between those in quarantine and others receiving medical treatment.
  - Individuals exhibiting symptoms will be kept in this space until local health authorities have been contacted and appropriate course of action is determined.
- Electronic documentation processes will be created to minimize need for hard copies and exchange of paper, pens, etc.

### Armory

The Armory is another high traffic area and will have to be adapted to minimize potential exposures for both athletes and staff. Adjustments will include measures to decrease the peak volume experienced by the Armory at certain times, adapting the layout of the area to increase social distancing opportunities and keeping supplies available for regular sanitization of the space and equipment.

### **Required Protocols**

- All staff in the armory will be required to wear masks and some type of protective glove to avoid direct contact with equipment and athletes. Armorers will also sanitize gloves after each servicing each fencer.
- Armorer stations will be spaced at least 6 ft. apart to ensure appropriate distancing for armorers and fencers.
- Only the fencer OR one family member may wait in line for Weapons Check. Any other family members will need to wait in an area away from the Armory and keep appropriate distance.
- Markings will be taped on the floors to indicate 6 ft. of distance between the first person in each line and the table for each armorer. Those waiting in each line will also be expected to stay 6 ft. apart from one another.
  - Armorers will call the athlete in line up to drop their equipment. The athlete will then return to their position at the front of the line and wait for their equipment to be checked.
  - Once the check is complete, the athlete will be called back up to the table, retrieve



- their equipment and exit the line. The armorer will then call the next athlete forward.
   Weapons Check times will be staggered with each weapon having a designated time for checks on each day. No athletes except those competing in the event designated for weapons check at that time will be permitted to have their equipment inspected.
- The armory will be set up to allow for one line per armorer, rather than a single line that leads to all armorers. Stanchions or taped markings on the floor will be used to divide the line for each armorer and ensure proper social distancing.
- The armory must "pause" several times an hour for sanitization of tools and work spaces.
  - If there are still individuals in line for weapons check when the pause must occur, the competition may be delayed to allow the cleaning.
  - This time will be used to wipe down and clean all table tops, tools and other equipment used in the testing of fencing gear.
- USA Fencing will post a written notice on events pages on its website advising participants to clean their fencing gear prior to the tournament and to check with the respective equipment vendor for specific instructions on how to do so.

### AWARDS

The Awards area will need to be watched closely to avoid gatherings of large groups of athletes and spectators. All areas of possible direct contact will be removed, and the presentation process will be modified to accommodate this.

Required Protocols
- Awards staff and athletes will be required to wear masks and latex/nitrile gloves.
- Hand Sanitizer and bleach wipes will be provided for the Awards Area.
<ul> <li>Medal trays will be cleaned before being used for presentation.</li> </ul>
<ul> <li>Medals will be placed on trays on a table to the side of the Awards Stage, where athletes will pick them up.</li> </ul>
- Awards Ceremonies will be modified to the below process (???):
<ul> <li>Markings will be placed on the floor to indicate where the athletes will line up before the ceremony.</li> </ul>
<ul> <li>When they arrive at the Awards area, athletes will be directed to their appropriate position in line and will remain there. No friends or family will be permitted to stand with them.</li> </ul>
<ul> <li>Once all athletes are present, the ceremony will begin with the 8<sup>th</sup> place finisher being called.</li> </ul>
<ul> <li>When their name is called, an athlete will proceed to the medals table and pick up their own medal and drape it around their neck. Then the athlete will proceed to the appropriate place marked in front of the Awards Backdrop.</li> </ul>
<ul> <li>A photo will be taken of the athlete, and then they will proceed to the second backdrop where they may take photos with their friends/family briefly.</li> </ul>
<ul> <li>As each athlete leaves from in front of the first backdrop, the next athlete will be called and proceed in the same fashion, until all awards have been presented.</li> </ul>
<ul> <li>The athlete bio process will be modified so that athlete information is collected prior to their arrival at the Awards area.</li> </ul>



- Once the Top 8 is reached for an event, the bios for those fencers will be pulled by the Awards staff or pulled by a USA Fencing staff member and provided to the Awards Staff.
- As final placements are determined, it will be the responsibility of the Awards staff to sort the Top 8 into the appropriate order for the ceremony.

### Miscellaneous

### **Required Protocols**

- Set up and tear down labor will be required to wear masks and gloves while in the venue and to regularly wash and sanitize hands.
- Signage will be provided and posted by the venue and/or by USA Fencing about hand washing, social distancing and other precautionary measures.
- Athletes will be instructed to bring their own water or purchase from the concessions.
- Regular cleaning and sanitization of restrooms by custodial staff will be required throughout all days of the tournaments.
- USA Fencing will work with the venue to modify setups to enforce social distancing while waiting in line at concessions and other areas of potential exposure.
- USA Fencing will coordinate with the city and all host hotels to confirm what extra cleaning and sanitization processes have been implemented to ensure the health and safety of all guests attending our tournaments.

### VENUE AND HOST CITY SUPPORT

In order to uphold the recommendations given by the World Health Organization and the Centers for Disease Control, and ensure the safe resumption of USA Fencing's tournaments, all of the above protocols will need to be strictly followed. To accomplish this, a large amount of additional materials and resources will need to be procured well in advance of the event. USA Fencing requests financial support from the host city and venue to assist in securing the following items during the preparation process for each tournament:

- Hand Sanitizer Gels and Dispensers
- Disinfectant Wipes (Alcohol or Bleach)
- Non-Medical Respiratory Masks
- Disposable Gloves (Latex or Nitrile)
- Temporal Thermometers
- Signage Regarding Precautionary Measures (Hand Washing, Social Distancing, etc.)





## RETURN TO PLAY GUIDELINES MAY 2020



 OVERVIEW – USA Volleyball (USAV) has prepared Return to Play Guidelines for region leaders, club directors, event promoters, venue operators, members and families to provide guidance as volleyball activities begin to recommence across the United States. The following recommendations are not intended or implied to be mandates. Many of these recommendations are based upon current guidelines set forth by the Center for Disease Control and Prevention (CDC) and other Federal government agencies. The knowledge surrounding COVID-19 is constantly changing and circumstances are different based on geographic region. Therefore, region leaders, club directors, event promotors and venue operators should adhere to their state and local guidelines when determining their own re-opening policies and procedures.

USAV will be resuming sanctioning of activities commencing May 23, 2020. All USAV sanctioned activities will be required to adhere to federal, state and local guidelines for their respective areas and USAV insurance coverage will only be provided for activities that are allowed under federal, state and local government directives.

Until COVID-19 is either eradicated, a vaccine is developed, or a cure is found, there is no way to completely eliminate the risk of infection and as such USAV strongly encourages all participants to follow these recommendations as safety precautions. The information in this document is not intended or implied to be a substitute for professional medical advice, diagnosis, or treatment, nor does USAV or its forty (40) Regional Volleyball Associations (Region(s)) assume any liability or responsibility for the recommendations provided herein.

- PURPOSE The purpose of these guidelines is to create a comprehensive return to play plan for USA Volleyball sanctioned activities in the United States that are compliant with federal, state and local regulations. USAV sanctioned activities include but are not limited to: tryouts, lessons, practices, scrimmages, camps, clinics, combines, showcases, or tournaments.
- 3. **RISK CATEGORIES** Current volleyball activities are segmented into three types of risk categories:
  - Low Risk Individual skill development (passing drills, blocking, hitting, setting, serving, general fitness, strength training) at home (backyard, driveway, inhome), alone or with household members and with owned and sanitized equipment.
  - b. **Medium Risk** The above activities in public spaces alone or with household members; individual skill development with non-household members following the recommended physical distancing and sanitizing volleyballs.



- c. High Risk Individual skill development with non-household members not following the recommended physical distancing & not sanitizing volleyballs.
   Participating in any team or group play.
- 4. **RETURN TO PLAY GUIDELINES FOR INDIVIDUALS** Follow all CDC, federal, state and local guidelines when participating in any activities.
  - a. Before Activities
    - Be symptom free for at least 14 days prior to any activity.
    - Stay home if you are sick or do not feel well.
    - Be aware of and disclose any potential contacts with affected individuals.
    - Wash and sanitize your hands often.
    - Do not touch your face, eyes or mouth with unclean hands.
    - Practice social distancing regularly.
    - Wear a face mask to reduce exposure to airborne particles.
    - Cover your mouth and nose with a tissue or your elbow if you cough or sneeze.
    - Keep a list of people you have been in contact with each day.

### b. During Activities

- Refrain from attending any activity if displaying any COVID-19 symptoms.
- Comply with all permissible regulations approved for the venue.
- Wash and sanitize your hands often.
- Do not touch your face, eyes or mouth with unclean hands.
- Refrain from contacting other participants and attendees (high fives and huddles).
- Practice social distancing as often as possible.
- Wear a face mask while at the venue.
- Cover your mouth and nose with a tissue or your elbow if you cough or sneeze.
- Bring hand sanitizer and sanitizing wipes.
- Properly dispose of your personal drinking cups, bottles, or utensils used.
- Keep a list of people you were in contact with during the activity.

### c. After Activities

- Wash and sanitize your hands often.
- Do not touch your face, eyes or mouth with unclean hands.
- Monitor your health and report any symptoms after every activity.
- Practice social distancing as often as possible.
- Wear a face mask when possible to reduce exposure to airborne particles.



- Cover your mouth and nose with a tissue or your elbow if you cough or sneeze.
- Wash/sanitize all gear, uniforms and apparel used during the activity.
- 5. **RETURN TO PLAY GUIDELINES FOR CLUBS AND CLUB FACILITIES** Follow all CDC, federal, state and local guidelines when participating in any activities.

### a. Before Activities

- Disinfect the venue and all equipment, including volleyballs, where the club activities will take place.
- Verify that venue staff, club staff and participants are symptom free before participating in any activities.
- Provide hand washing/sanitizing stations throughout the venue.
- Turn off water fountains at the venue.
- Establish social distancing protocols.
- Create and display signage clearly outlining the venue's COVID-19 policies.

### b. During Activities

- Continue to clean and disinfect the venue and equipment, including volleyballs, where the club activities will take place.
- Enforce social distancing requirements.
- Regularly sanitize commonly touched surfaces during the club activity.
- Remove anyone from a club activity if they exhibit any COVID-19 symptoms.
- Limit the number of people in the facility to be compliant with local guidance.
- Modify drills or activities to limit/reduce potential violations of social distancing requirements including but not limited to: high fives, huddles, and team meetings.
- Use hand whistles as opposed to regular whistles when possible.

### c. After Activities

- Sanitize all surfaces and volleyballs that were used during club activities.
- 6. **RETURN TO PLAY GUIDELINES FOR COMPETITION VENUES and EVENTS** Follow all CDC, federal, state and local guidelines when participating in any activities.
  - a. Before Activities
    - Designate an event management team, including a licensed Medical Director. This group has the authority to modify, restrict, postpone or cancel the event based on public health risk or other factors.



- The Medical Director shall make the final decision if a player can return to play, should be sent to self-quarantine or should be sent for further examination (when COVID-19 related).
- Create a Medical Plan for the event.
  - Identify local healthcare resources (e.g., urgent cares, emergency rooms, ambulance services) and notify them of the event logistics.
  - Create a flyer with the names, addresses and contact numbers for local healthcare resources that can be given to all attendees.
- Create and display COVID-19 information signage throughout the venues.
- Ensure the facility has a comprehensive ingress and egress plan.
- Designate a separate area such as a first aid office/tent or EMT office/tent to take potentially sick patients to be evaluated.
- Limit overall number of exhibitors/vendors and require them to submit their safety protocol plan prior to the event for review and approval.
- Create a mechanism to be able to text all participants/spectators in the venue should an emergency notification (contact tracing) be necessary.
- Inquire about the use air walls between groups of courts, where practical, as it relates to the facilities air circulation/filter system.
- Establish sanitary stations throughout the playing venue.
- Provide sanitizing materials for scoring tables, official's stands, etc.
- Eliminate on-site team check-in if possible.
- Remove water stations and require participants to bring their own water.
- Eliminate player benches and create player/coach boxes with tape.
- Eliminate unnecessary equipment (chairs, tables, libero/line ups, etc.)
- Space the courts a minimum of 25 feet apart and refrain from using adjacent courts at the same time when possible.

### b. During Activities

- Disinfect volleyballs between all matches.
- Eliminate on-site ticket sales.
- Require officials to post all scores electronically to eliminate unnecessary face to face contact.
- Limit officiating teams to one R1 per match who shall keep the visual score on the stand.
- Require officials to use a hand whistles in lieu of traditional ones.
- Emphasize court time management by officials to reduce the instance of courts getting behind schedule and contributing to crowds waiting by the court.
- Stagger match start times to space out participant's entry.
- Require all attendees to wear face masks except for athletes on the court playing.



- Establish volleyball specific social distancing match protocols including the elimination of handshakes, high fives, and huddles. Also, the Modified coin toss, warm-up and substitution procedures should be used.
- Suspend the protocol of teams switching sides in indoor play. In the event there is a clear and distinct disadvantage then teams will switch sides, observing all social distancing protocols.
- c. After Activities
  - Sanitize courts, volleyballs, rakes, and all equipment after each match.
  - Create no touch procedures for trophy, medal & award distribution.
- NOTIFICATIONS Club directors and venue owners/operators are required to abide by all federal, state and local regulations regarding the posting of notifications, guidelines, or information to participants.
- 8. **GLOSSARY** The following definitions are provided to help readers understand how these terms are to be applied under the USAV Return to Play Guidelines:
  - a. **Activity** This reference addresses any USAV sanctioned activity (i.e. tryout, practice, scrimmage, camp, clinic, combine, showcase, or event).
  - b. Area This geographical reference addresses the State, County, or City where the venue is located. The lowest level of government in your area that has issued a formal reopening plan will govern what phase your venue is in, which will dictate which USAV sanctioned activities are permissible.
  - c. Household Member This is defined as someone living with you.
  - d. **Participant** This references any USAV registered member (athlete, coach, chaperone or official).
  - e. **Physical Distancing** This is currently defined by the CDC as 6 feet away (or more) from a non-household member.
  - f. **Sanction** This references the authority granted by USAV or a Region for insurance coverage.
  - g. **Shared Equipment** This is defined as equipment owned or shared with non-household members (including volleyballs).
  - h. **Venue** This references any facility or site where a USAV sanctioned activity may take place.

### 9. ADDITIONAL RESOURCES

- a. Latest Information from the White House on COVID-19: https://www.coronavirus.gov/
- b. Link to the President's Opening Up American Again Guidelines <u>https://www.whitehouse.gov/openingamerica/</u>



- Implementation Date: May 15, 2020
- c. CDC Guidance for Large Community Events and Mass Gatherings: <u>https://www.cdc.gov/coronavirus/2019-ncov/community/large-events/index.html</u>
- d. CDC Guidance for Cleaning and Disinfection of Community Facilities: <u>https://www.cdc.gov/coronavirus/2019-</u> <u>ncov/community/organizations/cleaning-disinfection.html</u>
- e. CDC Guidance for Cleaning and Disinfecting Your Facility: <u>https://www.cdc.gov/coronavirus/2019-ncov/community/disinfecting-building-facility.html</u>
- f. CDC Guidance for Visiting Parks and Recreational Facilities: https://www.cdc.gov/coronavirus/2019-ncov/daily-life-coping/visitors.html
- g. CDC Guidance on Coronavirus and Travel in the US: <u>https://www.cdc.gov/coronavirus/2019-ncov/travelers/travel-in-the-us.html</u>
- 10. DISCLAIMER These guidelines are provided for general informational purposes only and are not intended as, or should be relied upon as, specific medical or legal advice. All participants are strongly encouraged to consult with qualified medical personnel and/or public health officials for medical advice. Also consult with federal, state and local orders and/or laws for legal considerations. If you use any considerations provided herein, you do so at your own risk and specifically release from any and all liability, USAV, the forty (40) Regions, and their directors, officers, employees, volunteers and agents in connection with your use of the enclosed guidelines. USAV and the Regions make no warranties or statements as to the completeness, reliability, and accuracy of the information contained herein.



## 2020 JVA World Challenge

## Statement On COVID-19 Pandemic

Dear Club Directors & Coaches,

The current COVID-19 pandemic has altered many daily activities and routines. Our mission to return will be done by taking multiple steps to ensure all programs are in a safe environment to play. The JVA World Challenge will be taking proper actions to get your teams back on the courts this June 12th-14th.

We have been in constant discussion with Kentucky Exposition Center to make sure the 2020 JVA World Challenge will be safely operated. Our goal is to keep the format of JVA World Challenge similar to years prior while following CDC guidelines to make sure we are part of the solution. The steps we are outlining are taken proactively and based on current information.



The JVA World Challenge will continue to monitor the COVID 19 pandemic as we get closer to June and update each of you throughout the process. The extraordinary measures we are taking will ensure every participant the most successful experience possible. We are taking these measures independently and proactively. Our proactive mindset will set the bar for how youth sporting events are administered during these exceptional times. The safety of each and every participant, coach, officials and staff member is our guiding purpose. See you this June!

Kentucky Exposition Center Onsite Plan

- This building is currently set up as a surge hospital for Covid-19 patients but is not being utilized at this time. If this site begins caring for patients, we will update the public.
- The entrance and exits will be clearly marked for each Hall.
- No spectator seating to meet social distancing guidelines.
- Ample hand sanitizers will be available throughout the event areas.
- All Entrants will enter through a set of doors and then exit through a completely different set of doors. Each of the air walled areas will have this capacity of separate entrances and exits.

Taking the temperature of every participant

- To ensure the safety of our players, officials, college coaches and workers: anyone entering the facility will have their temperature taken to bar any person(s) running a fever from entry. Any person entering the facility with a temperature over 100.4 degrees will be asked to leave the facility. This will be conducted with a Contactless Thermometer as each person enters the building. This non evasive system is highly accurate and will allow for the safest possible playing conditions.



Social Distancing Guidelines

- No Handshaking before or after matches.
- No Water Stations.
- Courts to be cleaned in between AM & PM wave.
- Game Balls to be wiped after each match.

New attendance numbers

- Only rostered personnel will be allowed into the event. No Spectators will be allowed.
- Teams will be limited one head coach and two assistant coaches.
- All teams will need to check-in online through AES. We will have your clubs credential packets ready for pickup at Kentucky Exposition Center. Only one club representative will be allowed to pick up club's credential packets.
- Due to the decreased number of courts, we will only be allowing 480 teams to participate this year at the JVA World Challenge.

Current state of Outbreak in Kentucky

- Governor Beshear announced the launch of "Healthy at Work," a new initiative to help Kentucky businesses reopen safely as we fight COVID-19.
- "Healthy at Work" offers a phased approach to reopening Kentucky's economy. It is based on criteria set by public health experts and advice from industry experts. "In the last week, we have more gloves, surgical masks, face shields, respirator masks, and coveralls," the Governor announced.



- As of 5 p.m. April 29, Gov. Beshear said there were 4,375 confirmed COVID-19 cases. "This suggests that we have likely plateaued," the Governor said. "It means we are not on the increase and we are not decreasing." The state of Kentucky has ample hotel capacity, no issues with ventilator supply, and is not seeing a surge as they took very early and strong steps to quarantine Kentuckians.

### Watch Remotely

- Flo Sports will be providing live-stream coverage of all courts to ensure the safest possible viewing experience for all.

### Usage of airwalls

- Every airwall will be utilized. Using the airwalls we are able to properly construct each area that will coincide with the provided guidelines to practice safe social distancing.

### Hotel Room Precautions

- The hotels contracted for the JVA World Challenge have committed to a thorough cleaning of rooms prior to each guest's arrival. As always, we encourage athletes to share hotel rooms with their parents or close family members if at all possible.
- Hotel staff are taking each and every precaution on a daily basis to ensure that they meet the latest guidance on hygiene and cleaning. The contracted hotels' health and safety measures are designed to address a broad spectrum of viruses, including COVID-19, and include everything from handwashing hygiene and cleaning product specifications to guest room and common area cleaning procedures.





## USA VOLLEYBALL/PIONEER REGION – (KY) COVID 19 ACTION PLAN

### **OPENING STATEMENT**

We would like to take this opportunity to layout the nature of volleyball club activities in our region. All clubs are composed of member based youth athletes. So, with this type of structure, it allows us complete control of who is attending or entering / exiting our facilities. There is no nonmember walk-in traffic allowed.

Volleyball is considered a non-contact sport. There is no designed or encouraged touching, leaning, etc. of the bodies during training or competition. However, there can be an occasional contact when players may collide in pursuit of a ball. This is rare, possibly five percent, and would be even less than that when conducting controlled drill instruction. Our goal upon opening would be to do small group skill training to promote no contact and social distancing. No full out competition between teams would be allowed in our initial phase of reopening. That would only be considered at a later time depending on the recommendations and guidelines of the local, state and federal governments in accordance with the CDC and the appropriate health agencies. Details of our opening procedures are outlined below.

Also, it is commonly understood that CLUB level sports include travel, many times overnight, to competition venues. Understand, that all tournaments in the Pioneer Region, travel or not, have been cancelled for the 2020 season. This document only refers to our ability to resume physical and skill training of our athletes in a controlled and safe environment.

## Below, we would like to outline our guidelines for resuming athletic training and the reopening of our facilities.

### PRACTICE or TRAINING SCHEDULES

### **Staff Expectations**

- All staff members will adhere to the illness policy stated below under Entry Testing Procedures.
- Staff will be temperature/health checked upon arrival.
- They are required to wash hands before and after every training session.
- Masks will be worn by all staff members and PPE equipment will be available

### Number of Participants

- A volleyball court is 1800 square feet.
- Our numbers would be limited to 10 people per court, or 1 person per 180 square feet
- Coaches, players and parent/guardians must sign a waiver acknowledging their understanding and acceptance of these guidelines.

### Practice Schedules:

- A staff member will be assigned to ensure all guidelines are adhered to.
- There would be a minimum gap of 15 minutes between scheduled training sessions.
- This forbids the congregating or gathering of athletes as they arrive or leave the facility.
- This also provides time to DISINFECT the court and the equipment to be used for the next session.

### ENTRY / EXIT PROCEDURES

### Arriving and Departing Facility:

- All facilities will have separate entrance and exit doors, designed to be in compliance with physical distancing procedures.
- Hand sanitizer will be distributed upon arrival and departure of the practice facility.

### Entry Testing Procedure:

- All athletes and coaches will be surveyed and tested upon arrival by a facility staff member.
- No athlete will be admitted prior to their scheduled training time.
- If they are symptomatic in any way, the athlete or coach will not be permitted to enter the facility.
- Symptoms include mild to severe respiratory illness with fever, cough and difficulty breathing or any other symptoms identified by the CDC.
- Everyone will receive a temperature check upon arrival, using the benchmark of 100.4. Any person meeting or exceeding that temperature reading will not be allowed in the facility.

### No Spectators / Parents:

- Only athletes, coaches and staff are allowed into the facility.
- Parents/guardians are to drop players off at the assigned ENTRY door, and upon the completion of training, pick their players up at the assigned EXIT doors.
- Entry / Exit doors will be marked accordingly.

### Face Masks:

• All coaches and athletes must arrive in a face mask to be allowed in the facility. Encouraged to leave with the mask as well.

### DURING PRACTICE

- Players will wear face masks prior to entering the court area and immediately upon leaving said areas.
- Staff members / Coaches will be provided with appropriate PPE equipment including masks, which are to be worn at all times.
- Social or Physical Distancing to take place during team meetings, huddles, water breaks, etc. A minimum of 6ft. Masks should be worn.
- Coaches and players are to follow directions for spacing and are to remain 6' apart. There is to be no intentional touching or contact when administering instruction or training.
- Physical distancing must remain in place when waiting to enter court area during drills. 6ft separation when in line awaiting their turn.
- Athletes /coaches who begin to cough/sneeze for any reason must leave the immediate practice area until coughing/sneezing subsides.
- Attendance of athletes participating must be taken. This will allow for proper contact tracing if needed.

### DISINFECTING or SANITIZING

- All courts, balls & carts, along with any other equipment being used for training, needs to be wiped down and sanitized between each practice or training session.
- No access to any locker rooms or conference rooms. All athletes arrive in practice apparel. Showers to be taken at home
- No public water fountains will be operational within the facility
- Players are to bring their own, marked, water bottles.

- All athletes must avoid sharing of water bottles or towels, or be removed from practice session.
- All common areas such as lobbies, rest areas, grill or concessions stands, etc., will remain closed.
- All restrooms to be sanitized on a daily basis.
- Hand sanitizer dispensers will be available on each court, for consistent usage during training.



### **Three-Phase Reopening Plan for Pool Use**

May 4, 2020

Phase 1 - Restricted Phase Phase 2 – Restricted Phase (increasing numbers) Phase 3 – Normal Pool Usage

**MESSAGE FROM USA SWIMMING** We believe swimming, like walking, hiking, running, and cycling, is a critical healthy activity within our communities. Swimming does not require direct contact between teammates or coaches and social distancing can be maintained throughout practice. As with all exercise and activity at this time, swimming must comply with standards for social distancing and safety within aquatic facilities. We know, with collaboration between USA Swimming coaches, public health officials, and facility operators we can create safe plans for using aquatic facilities to promote physical and mental health opportunities compliant with public health directives. The CDC has indicated that there is no evidence the disease spreads through treated water. Proper operation and maintenance (including disinfection with chlorine and bromine) of these facilities should inactivate the virus in the water.

**MESSAGE FROM CARDINAL AQUATICS** We believe swimmers can continue to train and compete safely with appropriate safety protocols in place. The safety of our swimmers, coaches, and families is always our number priority. We believe our 3 Phase approach will keep all our families safe while continuing to keep up the physical and mental health of our swimmers.

#### Phase 1

- We are suggesting restricted pool usage for continued respite, health and wellness during the Pandemic COVID-19
- Restricted pool usage similar to tennis court and golf course usage
- The current training facility has 16x 25yard or 8 x 50 meter lanes (must have lane line dividers in pool at all times)
- The facility is approximately 41,000 square ft.
- Suggest only lap and workout swimmers using pool by appointment only
- Only 2 people per 25 yards swimming in each lane at a time (total of up to 44 people maximum in pool at one time, 487 square feet per person)

#### **Ralph Wright Natatorium:**

Cardinal Aquatics (CARD) home training facility is UofL, Ralph Wright Natatorium. In the event that UofL is unable to open over the summer, Cardinal Aquatics will maintain all proposed protocols for any facility that may be accessible to serve our training needs.

25 yard set up: 16 Swimmers on each end of pool, 90 foot width, approximately 8.2 feet apart
50 meter pool set up: 8 swimmers at each end of pool, 16 Swimmers at mid-pool, maintaining the 8.2 foot on each side and at least 7.5 feet across. (see diagram of facility layout)

Based on the CDC Website: Keep swimming pools properly cleaned and disinfected.

Proper operation, maintenance, and disinfection (with chlorine or bromine) of swimming pools should kill the virus that causes COVID-19.

- Maintain proper disinfectant levels (1–10 parts per million free chlorine or 3–8 ppm bromine) and pH (7.2–8).
- CDC's <u>Model Aquatic Health Code</u> has more recommendations to prevent illness and injuries at public pools in parks.

"Parks, trails, and open spaces can provide opportunities for physical activity while also providing opportunities for respite, health, and wellness. Individuals are encouraged to use parks, trails, and open spaces safely as they are able while following current guidance to prevent the spread of COVID-19."

https://www.cdc.gov/coronavirus/2019-ncov/community/parks-rec/park-administrators.html

- Allow entry on the shallow end for odd lanes and allow entry on the deep end for even lanes for further social distancing
- Suggest making reservation times for lane lap swimming similar to tennis court reservations

#### Mitigating Hazards:

- Only people permitted on deck are RWN Staff/ Lifeguards/Certified Support/Parents/Guardians of lap swimmers (minimum of six feet apart)
- All coaches, staff, and parents required to wear mask in the facility
- Locker rooms would not be utilized at this time.
- All swimmers would be asked to come with bathing suits on and leave the facility with towel.
- Restrooms will only be used for emergency and cleaned after every use.
- There will be only 1 entry into the facility and a separate exit out of the facility. This will keep people from any contact on entry and exit of the facility.

#### Safe Practices/PPE

- Wellness screen upon entry for all athletes (see documentation)
- Temperature taken of all staff prior to shift
- Masks worn at all times

#### Communication

- Athletes must see a physician and be cleared for training after being diagnosed or suspected to have COVID-19
- No penalty for missed practices. If athlete or family member does not feel well, they should stay home
- Protocol, lanes patterns, drop off/pick up patterns have been provided to families

- Families who travel outside of the state need to self-isolate for 14 days before returning to practice
- Dryland will not be conducted in the facility

#### SAFE SWIMMING:

#### **PREPARING TO SWIM** - Protect against infections:

- Wash your hands with a disinfectant soap and water (for 20 seconds or longer) or use a hand sanitizer
- if soap and water are not readily available, before going to the pool.
- Do not share equipment.
- Bring a full water bottle to avoid touching a tap or water fountain handle
- .• If you need to sneeze or cough, do so into a tissue or upper sleeve/arm area.
- Arrive as close as possible to when activity begins.
- Avoid touching gates, fences, benches, etc. if you can
- .• Do not attend practice if you, or a member of your household does not feel well.

#### WHEN SWIMMING

- Follow directions for spacing and stay at least six feet apart from others.
- Do not make physical contact with others, such as shaking hands or giving a high five.
- Avoid touching your face.
- Avoid sharing food, drinks, or towels.
- Maintain appropriate social distancing from other athletes when taking a break.
- Wear your suit to and from practice.

#### AFTER SWIMMING

- Leave the facility as soon as reasonably possible after practice.
- Wash your hands thoroughly or use a hand sanitizer after leaving the pool.
- Do not use the locker room or changing area. > Shower at home, wear your suit to and from practice
- No extra-curricular or social activity should take place. > No congregation after swimming.

#### EXPECTATIONS FOR TRAINING AND COMPETING

Recommendations:

- Children should still be active for at least 60 minutes per day, even though they can't gather.
- As we return to action, we must consider injury and progressive return.
- At-home workouts must be simple, low impact and low risk. Return to the pool should build off of the at home dryland workouts.
- Must emphasize movement quality, not the quantity of exercise; proper movement is key.
- Coaches should use downtime to ensure all safety skills are up to date: complete sport safety, concussion training, etc.
- Social distancing will need to be accounted for in practice planning.
- Limit group sizes and staggered sessions.
- Most injuries occur early in the season, so do not rush deconditioned athletes back to full practice, or competition.
- Increase activities by 10% each week when we return.

- Focus should be on a healthy environment, quality experience, progressive training, and safety.
- No expectations for competing.

#### Phase 2:

All safety protocols are to remain in place (Phase I), while allowing more swimmers in a lane.

#### Phase 3:

Return to regular training schedule

#### Proposal to Facility Operating options for Training and Lap Swim usage:

Option #1 CARD and Lap Swim use the facility simultaneously

- More flexibility of use
- Facility operates closer to normal
- Increases chance of contact
- Limits some control
- Option #2 Facility operates on two schedules
  - 1. Public Hours/Use 6:00 AM to 1:00 PM example
  - 2. CARD Hours/Use 2:00 PM to 9:00 PM example
    - Less flexible use
    - Facility operates on new schedule
    - Lessens chance of contact
    - Provides more control

Public would have time to clear facility, staff would have time to clean after users leave – wipe down contact surfaces etc.

CARD would be able to better control entrance, not come in contact with public, staff would be able to clean afterwards prior to opening the next day.

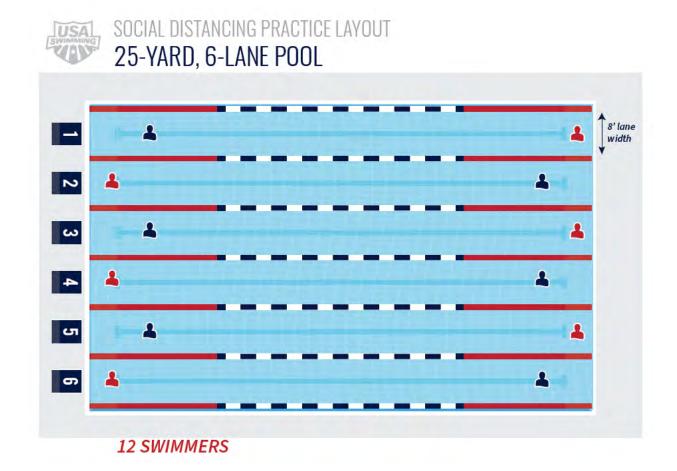
#### FACILITY SAMPLE DIAGRAMS

The following pages display programming model layouts that promote "social distancing". Examples are set starting and ending places in pool and maintain spacing during rest intervals (assuming minimum eight-feet wide lanes).

These models are in compliance with USA Swimming recommendations for return to practice protocol. This example is uses a diagram set for a 6 lane 25 yard and 50 meter pool. CARD home training facility would be 16 lanes, 25 yard pool and/or 8 lane 50 meter pool. CARD will use this protocol for any facility it may have access to in the event UofL does not open its facility.

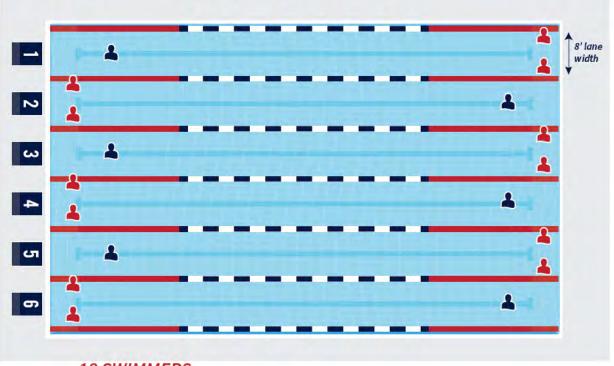
### EXAMPLE MODEL OF SOCIAL DISTANCING PRACTICE LAYOUT

## PHASE PROGRESSION





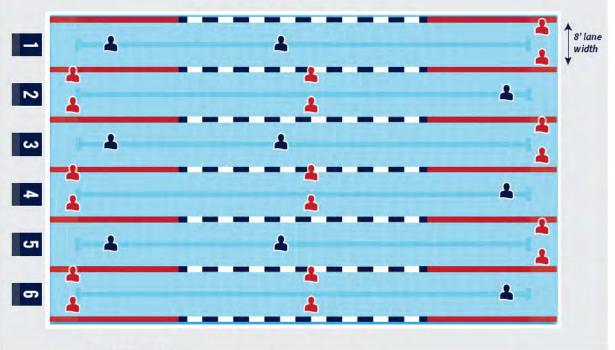
# SOCIAL DISTANCING PRACTICE LAYOUT 25-YARD, 6-LANE POOL



### **18 SWIMMERS**



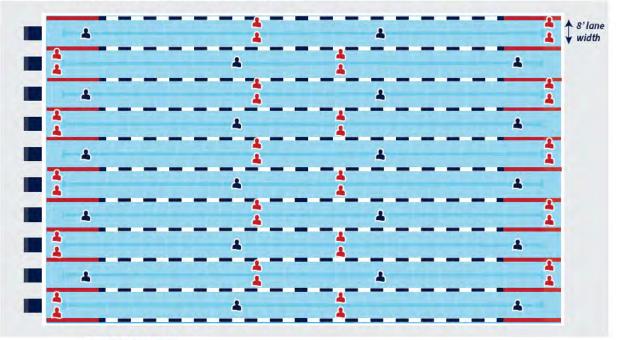
SOCIAL DISTANCING PRACTICE LAYOUT 25-YARD, 6-LANE POOL



**27 SWIMMERS** 



# SOCIAL DISTANCING PRACTICE LAYOUT 50-METER, 10-LANE POOL



#### **60 SWIMMERS**



# SOCIAL DISTANCING PRACTICE LAYOUT 25-YARD, ON-DECK, SIT DOWN SLIDE SETS IN CIRCLES

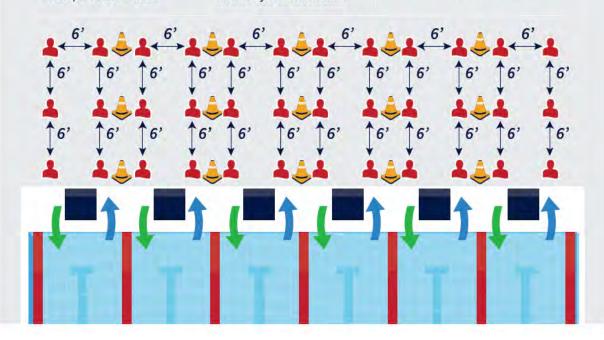
Swimmers maintain 6 feet apart. Mark deck with 2-inch wide colored duct tape.

End of set climb out and go to assigned spot.

Sit down/slide in to enter water.

The more "eyes" on deck the better.

Use cones or other barriers to help with separation – deck needs to be wide enough to accommodate 6' of social distance.



		<b>D</b>	
Question	Response	Response	Action
In the last 24 hours, have you had a fever >=100° F / 37.8° C	NO	YES	IF Yes: Send athlete home. Notify the facility and City of Louisville that an athlete was sent home due to possible fever. Follow up with athlete and let everyone know status as soon as possible.
<ul> <li>In the past 72 hours, have you had any one of these symptoms?</li> <li>Fever (≥ 37.8°C/100°F)</li> <li>Cough</li> <li>Difficulty breathing</li> <li>Sore throat (not due to a chronic condition)</li> <li>Muscle aches (not due to a chronic condition)</li> <li>Severe fatigue</li> <li>Nasal congestion (different from preexisting allergies)</li> <li>Loss of sense of smell or taste (not due to a chronic condition)</li> </ul>	NO	YES	IF Yes: Send athlete home. Notify the facility and City of Louisville that an athlete was sent home due to possible fever. Follow up with athlete and let everyone know status as soon as possible.
Does a member of your household have a confirmed COVID-19 infection?	NO	YES	If Yes, send athlete home and notify facility and City of Louisville.

# **COVID 19 – CARD DAILY PROCEDURES TO ENTER FACILITY**

#### Louisville Seahawks, Inc. dba Lakeside Swim Team – Proposal to Resume Operations

#### Introduction

The following documents the operational, structure of activity and preventive measures that allow for competitive swim training to operate in the Commonwealth of Kentucky. This document is subject to change as new procedures and guidelines are outlined by the federal, state and local governments.

#### Message

We believe swimming, like walking, hiking, running, and cycling, is a critical healthy activity within our communities. Swimming does not require direct contact between teammates or coaches and social distancing can be maintained throughout practice. As with all exercise and activity at this time, swimming must comply with standards for social distancing and safety within aquatic facilities. We know, with collaboration between USA Swimming Certified coaches, public health officials, and facility operators we can enact a safe plan for using aquatic facilities to promote physical and mental health opportunities compliant with public health directives. The CDC has indicated that there is no evidence the disease spreads through treated water. Proper operation and maintenance (including disinfection with chlorine and bromine) of these facilities should inactivate the virus in

We believe there is a vast difference between recreational swimming and fitness, lap swimming and competitive training. This difference should be taken into consideration with regards to pools and aquatic facilities re-opening. The majority of facility users are not recreational swimmers, and a majority of facilities are set-up and operated with that as their target user group. A facility, could operate much like our current Parks are, they are open for some activities and closed to others.

#### **Unique Nature of Business**

- Our business is 100% controlled in that customers are known and communicated to directly, there are no walk in possibilities. This allows for self-monitoring during healthy-at-home and prevents anyone attending that is a potential risk.
- Through the use of <a href="https://mostswimtech.com/">https://mostswimtech.com/</a>, individual head-sets, there is no face-to-face interaction between swimmer and Certified trainers.
- Operating with-in the structure of the team allows for absolute control and monitoring of the swimmers.
- Operating with-in the structure of the team allows for immediate contact tracing and communication to the appropriate Local, State and Federal Health officials as well as to the membership.
- Our business can operate with limited staff at one time, as to reduce the risk of contact.

#### **COVID 19 – LAKESIDE DAILY PROCEDURAL PROTOCOL**

Staff, swimmer and parents agree and understand that if the below guidelines are not strictly adhered to, they will be removed from the facility. This includes wearing a face mask and maintaining appropriate social distancing in and around the facility, it's parking area, common outdoor area and any other areas deemed to be connected to the facility.

#### STAFF:

- 1. Staff will notify company of any non-essential travel, contact with any positive COVID-19 persons and any potential risk factors prior to arriving to the facility.
- 2. Staff will have available leave options for illness and or potential issues related to COVID-19.
- 3. Staff will be required to wear a face mask/appropriate face covering as they arrive and until they leave they leave. Appropriate PPE provided by employer if they do not own their own personal PPE.
- 4. Arrive 15 minutes prior to work prop doors open so that we eliminate at least four contact spots.
- 5. Staff will receive health screening:
  - a. Ask each Staff member the list of questions for healthy entrance.
  - b. Take each staff members head temperature and make sure no fever.
- 6. Swimmers are not allowed into the facility until 10 minutes before practice begins, no earlier than previous group being out of the water, with Lakeside staff present.
- 7. Staff member will be at the front door for Lakeside swimmers. This staff member will also have
- 8. Open the door and conduct health screening:
  - a. Ask each athlete the list of questions for healthy entrance
  - b. Take each athletes head temperature and make sure there is no fever.
- 9. Remind swimmers to social distance, keep face mask on until they are ready to swim and that no one is allowed in the locker rooms except to use the bathroom.
- 10. Staff would be set-up as initial check-in and in-facility monitors to regulate proper use. One staff member would run the training, as others monitored and prepared for the next group.
- 11. Swimmers will swim a maximum of two swimmers per SC lane during workout, stationed at each end. Swimmers will swim a maximum of three per LC lane during workout, stationed at each end and at the mid-pool mark, roughly 25 yards from each end. Lanes are 8.2 feet wide so this will ensure a safe distance between athletes during practice.
- 12. No use of the water fountains, remind swimmers to bring water from home and staff must bring water from home.
- 13. Attendance must be taken, this will allow for proper contact tracing if needed.
- 14. One staff member will be in-charge of dispersing, disinfecting and collection of headsets <u>https://mostswimtech.com/</u> Headsets will be disinfected after each use.
- 15. Once practice ends, all swimmers will be asked to leave the facility within a five-minute period.

#### Swimmers:

1. Swimmers will be required to wear a face mask/appropriate face covering prior to entry, until they enter the water, and after they swim prior to changing. Swimmers should bring a zip lock bag to keep face mask in while swimming.

- 2. Swimmers will wait with a six-foot social distancing area near the entrance until staff allow them inside, this will be no more than 10 minutes prior to assigned practice time.
- 3. Swimmers will only enter the facility via the main entrance.
- 4. Swimmers will enter and be directed to which side of deck to prepare for practice.
- 5. Swimmers will only place their personal items at marked positions on the facility deck.
- 6. Swimmers should leave all bags and clothing on the deck. Locker room usage is not available with the exception of the restrooms.
- 7. Swimmers may not use chairs or bleachers to sit on or leave their personal belongings on.
- 8. Swimmers will be allowed to go to the restroom one at a time when needed in workout. Swimmers are encouraged to try to take care of this need prior to coming to workout.
- 9. Swimmers will not use the water fountains, you must bring your own water from home.
- 10. Swimmers will not have access to any equipment stored at the facilities. All personal use equipment must be brought from home and taken home with the athlete every day.
- 11. Swimmers will be asked to leave the facility in counter clockwise direction and exit the facility using a different point than the entrance, within 5 minutes of the end of practice.
- 12. Swimmers will maintain social distancing and not socialize as they exit the facility and wait for transportation.

#### Parents

- 1. Parents will remind swimmers or proper protocol and the importance of adhering to guidelines set forth by Lakeside, Local, State and Federal Health Officials.
- 2. Parents would not leave until their swimmer was admitted.
- 3. Parents are strongly encouraged to wait in the car or outside maintaining appropriate social distancing.
- 4. If a parent must come inside, they will be screened as the athletes are and be required to wear a face mask or appropriate face covering and sign in for contact tracing purposes.
- 5. Parents are allowed to bring their own chair, and may not use bleachers or facility chairs.
- 6. Parents may observe practice from outside.
- 7. Parents of 11 and older swimmers are strongly encouraged to not enter the facility. Parents of 10-under swimmers, may enter, but must maintain social distancing.
- 8. Parents will be prompt in their dropping off and picking up times, as not to encourage potential group gathering.

#### Facility

- 1. All Facilities have handwashing available and hand sanitizing stations.
- 2. Common areas of facility would be closed and not used.
- 3. Weight rooms and dryland areas in a facility would not be used and would be closed.
- 4. Wipe down and cleaning of contact surfaces, if not by facility staff, would be by Lakeside Staff prior to use and after use.
- 5. Lifeguards and other facility staff would be required to wear face mask and appropriate PPE.
- 6. All Facilities would operate in accordance with the Lakeside provided plan.

#### Response – All response would be to both the Local and State Health Departments

The below form would be the daily screening procedure and dictate the response to a potential issue.

Question	Response	Response	Action
In the last 24 hours, have you had a fever >=100.4° F / 38° C	NO	YES	IF Yes: Send athlete home. Notify the City of Louisville/Facility that an athlete was sent home due to possible fever. Follow up with athlete and let everyone know status as soon as possible.
<ul> <li>In the past 72 hours, have you had any one of these symptoms?</li> <li>Fever (≥ 38°C/100.4°F)</li> <li>Cough</li> <li>Difficulty breathing</li> <li>Sore throat (not due to a chronic condition)</li> <li>Muscle aches (not due to a chronic condition)</li> <li>Severe fatigue</li> <li>Nasal congestion (different from preexisting allergies)</li> <li>Loss of sense of smell or taste (not due to a chronic condition)</li> </ul>	NO	YES	IF Yes: Send athlete home. Notify the City of Louisville/Facility that an athlete was sent home due to possible fever. Follow up with athlete and let everyone know status as soon as possible.
Does a member of your household have a confirmed COVID-19 infection?	NO	YES	If Yes, send athletes home and clear facility of Lakeside swimmers. Notify City of Louisville/Facility.

# **COVID 19 – LAKESIDE DAILY PROCEDURES TO ENTER FACILITY**

# Facility Reopening Proposal

## Two-Phase Reopening Plan for Pool Use

Phase 1 - Restricted Phase

#### Phase 2 - Normal Pool Use

#### Phase 1

- We are suggesting restricted pool usage for continued respite, health and wellness during the Pandemic COVID-19
- Restricted pool usage similar to other parks and facilities.
- Face mask or appropriate face covering is required by anyone entering the facility and must be worn at all times outside of being in the pool.
- The facility currently has 6 x 25meter Lanes, 6 x 25yard and 5 x 50 meter lanes(must have lane line dividers in pool at all times)
- The facility is approximately 21,450 square feet in the pool area.
- Suggest only lap and workout swimmers using pool (no regular pool use permitted during Phase 1)
- Only 2 people per 25 yards/meters swimming in each lane at a time (Total of 39 people in pool at one time, well over 500 square feet per person)
- Training times will be assigned, to avoid more users than allowed at any one time.
- Only people permitted on deck are MTM Staff/ Lifeguards/Certified Support/Parents/Guardians of lap swimmers (minimum of six feet apart)
- ID and sign-in required upon entry or user group required to maintain daily attendance, for contact tracing purposes.

# Based on the CDC Website:

## Keep swimming pools properly cleaned and disinfected.

Proper operation, maintenance, and disinfection (with chlorine or bromine) of swimming pools should kill the virus that causes COVID-19.

- Maintain proper disinfectant levels (1–10 parts per million free chlorine or 3–8 ppm bromine) and pH (7.2–8).
- CDC's <u>Model Aquatic Health Code</u> has more recommendations to prevent illness and injuries at public pools in parks.

"Parks, trails, and open spaces can provide opportunities for physical activity while also providing opportunities for respite, health, and wellness. Individuals are encouraged to use parks, trails, and open spaces safely as they are able while following current guidance to prevent the spread of COVID-19."

https://www.cdc.gov/coronavirus/2019-ncov/community/parks-rec/park-administrators.html

# Pool & Pool Deck during Phase 1 Swimmers with Parents/Guardians

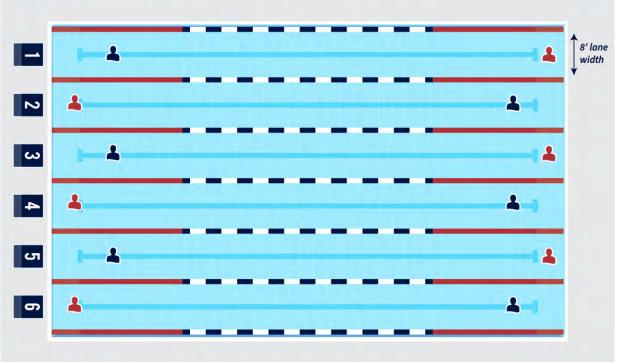
- 11 Swimmers on each end of pool, 90 foot width, approximately 8.2 feet apart
- 6 Swimmers at each side of the bulkhead, 49 foot width, approximately 8.2 feet apart and 7.5 feet across from each other.
- 5 Swimmers at mid-pool in 50 meter lanes, maintaining the 8.2 foot on each side and at least 7.5 feet across.
- Lifeguards/Certified Staff/Parents/Guardians maintain at least 6 feet of separation.

**Various Facility Options:** As facilities become available there are a number of appropriate options. Examples are attached below. With the ten (10) lane 50 meter option it can easily be adjusted to 20 people – one at each end of a lane, 30 – people – one at each end, one at the 25 meter position, 40 – one at each end, 2 at 25m staggered.

<b>MTM Facility Example – 39 Swimmers</b>										
×	2	3 ×	×	5	×	×	×	×	×	*
25 Yard	25 Yard	25 Yard	25 Yard	25 Yard	25 Yard					
×	×	×ulkhea	×	×	×	×	×	×	×	×
×	×	X	×	×	×					
25 Meter	25 Meter	25 Meter	25 Meter	25 Meter	25 Meter	50 Meter				
×	×	×	×	×	×	×	×	×	×	×



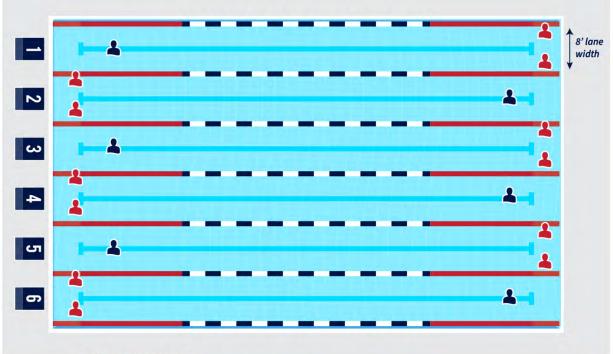
# SOCIAL DISTANCING PRACTICE LAYOUT 25-YARD, 6-LANE POOL



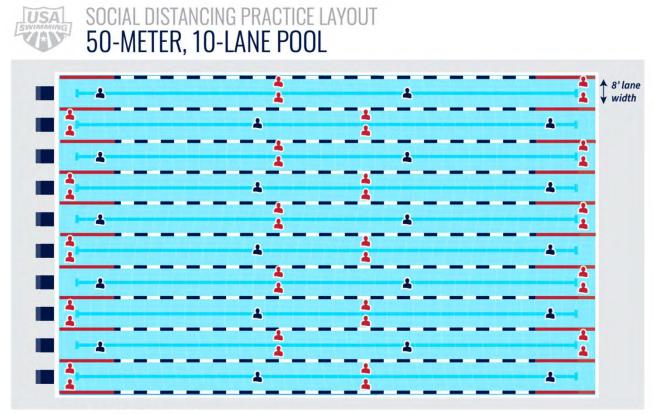
### **12 SWIMMERS**



# SOCIAL DISTANCING PRACTICE LAYOUT 25-YARD, 6-LANE POOL



**18 SWIMMERS** 



**60 SWIMMERS** 

# **COVID-19 Health & Well-Being Plan**

FIFTH THIRD BAN

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Kentucky Venues Preliminary Draft-Proprietary and Confidential. Rev. 05.04.20. Subject to continued review and modification by Kentucky Venues.

TUCK



937 Phillips Lane | Louisville, KY 40209 | kyvenues.com

Kentucky Venues has formed this plan to promote a safe work environment that prioritizes the health and wellbeing of our employees and the public in light of the COVID-19 pandemic. The staff at our facilities, the Kentucky Exposition Center and the Kentucky International Convention Center, will continue to monitor the developments of this situation and modify guidance and processes as needed.

#### **RESUMING ONSITE OPERATIONS**

Kentucky Venues prioritizes the health and safety of attendees, exhibitors, staff and business partners. We have created the steps below for our employees to resume onsite operations during our current closure and our eventual reopening.

- 1. Continue to encourage remote work and telework whenever possible
- 2. Phased-return of the workforce to onsite work
- 3. Administer onsite temperature/health checks
- 4. Provide and require universal masks and other necessary personal protective equipment\*
- 5. Close employee common areas
- 6. Adhere to social distancing standards
- 7. Limit fact-to-face meetings
- 8. Place sanitizer/hand-washing stations\*
- 9. Strongly consider special accommodations for workers who are members of a vulnerable population
- 10. Create a testing, isolating, and contact tracing plan

\*Required by OSHA



During this time both Kentucky Venues' facilities remain closed to the public.

#### **BEFORE THE CHECKPOINT**

Departments will still be allowed and encouraged to telework when possible. Individuals that are considered atrisk populations by the CDC will continue to telework if possible. When possible, supervisors or department heads should establish an alternating schedule to maximize employee health and well-being. For example, half of a team may work 2 weeks in the office, and the other half work onsite and rotate the next 2 weeks.

- All employees and service partners (Levy and Prestige) will be required to enter through a checkpoint to gain access to the facility. Each facility will have a defined checkpoint. Kentucky Venues Public Safety Department will be at each checkpoint taking employee and service partner's temperatures. Temperature checks will be contingent on the ability to source thermometers. In the event thermometers are not available, Kentucky Venues Public Safety Department will cafety Department will ask standardized health questions indicative of COVID-19 symptoms.
  - If they are checked and have a temperature over 100.40, they will not be allowed to pass the checkpoint.
  - If they are exhibiting any other signs or symptoms consistent with COVID-19 symptoms, they will not be allowed to pass the checkpoint and encouraged to go to a local hospital for testing. The staff member will not be allowed to return to work until test results confirm they are not positive for COVID-19, COVID-19 symptoms have subsided, and/or the staff member has been released by a physician or public health official to return to work.
- ► Any employee that discloses that they tested positive for COVID-19 will be asked to remain on home isolation until released by a physician or public health official.

#### **BEYOND THE CHECKPOINT**

- ▶ Kentucky Venues will continue to promote healthy hygiene practices.
- All employees will be required to wear a face mask. Both facilities will provide face masks to staff as needed. With a limited inventory of face masks, Kentucky Venues will recommend staff bring their own. A Kentucky Venues' provided face mask will be required to last for the entire workday. Supervisors will be responsible for distributing PPE provided by the Stockroom and Operations.
- ▶ Hand sanitizer stations will be placed throughout the facility and maintained multiple times a day.
- Employees will need to adhere to social distancing standards. Signage will be placed around key areas educating staff on best practices.
- ► Limiting face-to-face meetings is crucial to reducing person-to-person spread. Tele-meetings will be strongly encouraged by supervisors.
- Maximum capacities for rooms will be reduced to at least 50% of normal capacity. Signage will be placed in meeting rooms notifying any occupants of this new standard.
- Intensified cleaning and disinfection of high touch-points with products capable of combating the coronavirus will continue multiple times a day.
- ▶ While on the job, if any employee displays flu-like symptoms they will be sent home promptly.



#### **Phase One**

- ► Any staff member injured during work will wear a mask during transport and suggested to wear their mask while at the hospital or Concentra Inc.
- HVAC ASHRAE standards will be monitored and adjustments to our equipment and procedures will be made to meet or exceed standards.
- Doors beyond the checkpoint will be propped open to allow staff to flow through areas without having to touch common objects in high traffic areas.
- Communication/Education/Training of staff and demonstrating the new safety measures in place to protect them from further spread of COVID-19.
- ► Well-defined employee complaint procedure employee complaints will be taken seriously and investigated. There will not be any retaliatory action against employees who make such claims in good faith.
- ▶ Regular check-in with employees to ask about their well-being.



#### **REOPENING TO THE PUBLIC**

- ► All of the above steps above will still apply unless stated below.
- Employees will have to go to newly designated locations for temperature/health checks before going to work.
  - The new locations are set in an attempt to not interfere with staff as they arrive onsite to begin working for the day.
  - If an employee is exhibiting any signs or symptoms consistent with COVID-19 symptoms, they will not be allowed to proceed past the designated location and encouraged to go to a local hospital for testing. The staff member will not be allowed to return to work until test results confirm that COVID-19 symptoms have subsided, and/or the staff member has been released by a physician or public health official to return to work. In addition, all employees that have been in close contact (6') will be identified.
  - If an employee tests positive, then those employees that have had close contact will be notified (without revealing any confidential medical information), isolated, and tested according to the standards set by local, state, and federal health officials.
  - After a confirmed COVID-19 case, CDC guidelines for cleaning and disinfecting the employee's workplace will be followed.

▶ The occupancy of meeting rooms will be reduced by at least 20% in most places.

- Some meeting room set-ups will need to be redrawn.
- Standing room only capacity will need to have an increase of 6 sq ft/person taking it to approximately 13 sq ft/person.
- Banquet set-ups will need to be set with a maximum of 4/table with 6' distance from the back of the chair to the back of the chair behind.
- Classroom sets will need to have seats set every 6' and have 6' from the back of the chair to the front of the chair in the next row.
- Theater sets cannot exceed the number of people for standing room only. Due to the complexity of family units, we will need to require 2 seats to separate each family in the seats as well as having the aisles set at 6' intervals.
- Room set-ups with Fixed Seating will require a new seating study to look at how we maximize the number of usable seats in areas that already have fixed seats including Conference Theater at KICC, Freedom Hall, Broadbent Arena, Newmarket Hall at KEC.
- ► Intentional and consistent cleaning of touch-points by Housekeeping staff will routinely continue with an emphasis on public areas that are being utilized.
- Partitions will be put in place where staff frequently interact with others, including but not limited to, the Switchboard, Dispatch and Stockroom.
- ► Additional signage will be put into place, providing visuals for the public to support social distancing practices for visitors including floor markings, elevator capacities, etc.
- Supervisors will circulate information to staff about the steps being taken to keep them and visitors safe. Ths information should empower our employees to be able to address questions from visitors.

